



**ECTOR COUNTY HOSPITAL DISTRICT
BOARD OF DIRECTORS
REGULAR BOARD MEETING
APRIL 4, 2023 – 5:30 p.m.**

MINUTES OF THE MEETING

MEMBERS PRESENT: Bryn Dodd, President
Wallace Dunn, Vice President
Mary Lou Anderson
Richard Herrera
David Dunn
Don Hallmark
Kathy Rhodes

OTHERS PRESENT: Russell Tippin, President/Chief Executive Officer
Matt Collins, Chief Operating Officer
Steve Steen, Chief Legal Counsel
Dr. Meredith Hulsey, Chief Medical Officer
Kim Leftwich, Chief Nursing Officer
Dr. Gregory Shipkey, Chief of Staff
Dr. Timothy Benton, TTUHSC
Kerstin Connolly, Paralegal
Lisa Russell, Executive Assistant to the CEO
Various other interested members of the
Medical Staff, employees, and citizens

I. CALL TO ORDER

Bryn Dodd, President, called the meeting to order at 5:30 p.m. in the Ector County Hospital District Board Room at Medical Center Hospital. Notice of the meeting was properly posted as required by the Open Meetings Act.

II. INVOCATION

Chaplain Doug Herget offered the invocation.

III. MOMENT OF SILENCE FOR CHAPLAIN FARRELL ARD

Russell Tippin, President/CEO and Chaplain Doug Herget led those in attendance in a moment of silence for Chaplain Ard and a few other ECHD staff who passed away recently.

IV. PLEDGE OF ALLEGIANCE

Bryn Dodd led the Pledge of Allegiance to the United States and Texas flags.

V. MISSION/VISION OF MEDICAL CENTER HEALTH SYSTEM

Don Hallmark presented the Mission, Vision and Values of Medical Center Health System.

VI. AWARDS AND RECOGNITION

A. April 2023 Associates of the Month

Russell Tippin, President/Chief Executive Officer, introduced the April 2023 Associates of the Month as follows:

- Clinical –Kelsey Maxwell
- Non-Clinical – Francisco Rodriguez
- Nurse – Alice Najera

B. Net Promoter Score Recognition

Russell Tippin, President/Chief Executive Officer introduced the Net Promoter Score High Performer(s).

- Chineme Chima-Nlewn, PA
- Day Surgery

VII. CONFLICT OF INTEREST DISCLOSURE BY ANY BOARD MEMBER

No conflicts were disclosed.

VIII. EXECUTIVE SESSION

Bryn Dodd stated that the Board would go into Executive Session for the meeting held in closed session for consultation with attorney regarding legal matters and legal issues pursuant to Section 551.071 of the Texas Government Code.

ATTENDEES for the entire Executive Session: ECHD Board members, Bryn Dodd, Mary Lou Anderson, Richard Herrera, David Dunn, Don Hallmark, Wallace Dunn, Kathy Rhodes, Russell Tippin, President and CEO, Steve Steen, Chief Legal Counsel, Kim Leftwich, Chief Nursing Officer, Staci Ashely, Vice President of Human Resources, and Kerstin Connolly, Paralegal.

Russell Tippin, President/CEO, Kim Leftwich, Chief Nursing Officer and Staci Ashley, Vice President of Human Resources led the ECHD Board in discussion about the nursing wage criteria in the Clinic Career Ladder as opposed to the Metric Based Incentives.

Executive Session began at 5:48 p.m.

Executive Session ended at 6:14 p.m.

IX. PUBLIC COMMENTS ON AGENDA ITEMS

Heather Burkhalter, 7028 XIT Ranch Road, Odessa, Texas submitted a request to address the ECHD Board of Directors. She has been employed at Medical Center Hospital for 13 years and has been a nurse for 11 years, currently working the Day Shift in CCU. She

wanted to address the Board about the change from the Metric Based Incentives to the Clinical Career Ladder and how it has affected the nurses pay. She obtained 190 signatures on a petition. She also brought copies of paychecks for the Board to review.

The Board listened to her concerns, and Mr. Tippin encouraged her to set-up a meeting with him.

No action was taken.

X. CONSENT AGENDA

- A. Consider Approval of Regular Meeting Minutes, March 7, 2023**
- B. Consider Approval of Special Board Meeting Minutes, March 24, 2023**
- C. Consider Approval of Joint Conference Committee, March 28, 2023**
- D. Consider Approval of Federally Qualified Health Center Monthly Report, February 2023**

David Dunn moved, and Richard Herrera seconded the motion to approve the items listed on the Consent Agenda as presented. The motion carried unanimously.

XI. COMMITTEE REPORTS

A. Finance Committee

- 1. Financial Report for Month Ended February 28, 2023
- 2. Consent Agenda
 - a. Consider Approval of StarCare Renewal.
 - b. Consider Approval of Culligan Contract Renewal.
 - c. Consider Approval of Beacon Medaes Contract Renewal.
- 3. Consider Approval of Vizient Clinical Data Base.
- 4. Consider Approval of Gallup Agreement.
- 5. Consider Approval of Sonifi Health Software/Hardware Upgrade.
- 6. Healthfuse Update.

Wallace Dunn moved, and David Dunn seconded the motion to approve the Finance Committee report as presented. The motion carried.

B. Audit Committee

- 1. Presentation of FY22 Audited Financial Statements
- 2. Report to Management

Wallace Dunn moved, and Richard Herrera seconded the motion to approve the Audit Committee report as presented. The motion carried.

C. Executive Policy Committee

The Executive Policy Committee met on April 3, 2023 at Noon to review and approve thirty-six (36) MCH policies meeting the committee guidelines. The committee recommends approval on all submitted polices presented.

Kathy Rhodes moved, and Wallace Dunn seconded the motion to approve the Executive Policy Committee report as presented. The motion carried.

XII. TTUHSC AT THE PERMIAN BASIN REPORT

Dr. Timothy Benton, Regional Dean of TTUHSC provided the TTUHSC at the Permian Basin report. This report was for information only and no action was taken.

XIII. SOUTHWEST TRANSPLANT ALLIANCE RECOGNITION

Jenna Johnson, Regional ORC with Southwest Transplant Alliance reported to the ECHD Board of Directors the 2022 State of Donation for Medical Center Hospital and presented an award to the Donate Life group. April is Donor Month.

This report was informational only. No action was taken.

XIV. CONSIDER APPROVAL OF ENDOWMENT FUNDS DISTRIBUTION

Russell Tippin, President/CEO, presented the Endowment Funds Distribution Agreement from Prosperity Bank for approval.

As noted in the investment agreement, the total net income for Odessa Junior College Trust is \$14,664.05. Ninety percent of that amount is \$13,197.64 and this amount will be paid to Odessa Junior College. Ten percent, \$1,466.41 will be retained as an addition to principal.

The total net for the TTUHSC-PB Trust is \$49,335.95. Ninety percent of that amount is \$44,402.35 and this amount will be paid to TTUHSC-PB. Ten percent, \$4,933.60 will be retained as an addition to principal.

The total net income for University of Texas-PB is \$6,055.91. Ninety percent of that amount is \$5,450.32 and this amount will be paid to University of Texas-PB. Ten percent, \$605.59 will be retained as an addition to principal.

Richard Herrera moved, and Wallace Dunn seconded the motion to approve the Endowment Funds Distribution Agreement from Prosperity Bank as presented. The motion carried.

XV. PRESIDENT/CHIEF EXECUTIVE OFFICER'S REPORT AND ACTIONS

A. Board Retreat Update

The Board Retreat is scheduled for June 14-16, 2023 in Marathon, Texas.

This report was informational only and no action was taken.

B. CMO Update – Dr. Hulsey

Dr. Hulsey, Chief Medical Officer, reported to the Board that the Doctor's Day events turned out well which relates to physician engagement. She invited the ECHD Board of Directors to attend the reception for the new Texas Tech University residents that is planned for June 27, 2023 at 5:30 pm.

This report was informational only and no action was taken.

C. COVID-19 Update

Russell Tippin, President/CEO reported that there are two (2) patients in house today.

This report was informational only and no action was taken.

D. Ad hoc Report(s)

Russell Tippin reported that LDI is next Wednesday, April 12, 2023 and invited the Board Members to attend from 11:00am – 1:00pm to hearing Odessa Police Chief Gerke's presentation.

Dr. Farrell Ard's Memorial Services will be held on Friday, April 6, 2023 at 10:00 am. over at the Texas Tech University Community Room. The family has requested in lieu of flowers for donations to made to the MCH Foundation.

A Regional Training/Update is being planned for August 10, 2023.

The ground breaking for the Oxy plant in Penwell and the Permian Basin Behavioral Health Center are scheduled for April 28, 2023.

The Regional Services report was provided in the packet.

Board member, Kathy Rhodes and the City of Odessa Mayor, Javier Joven attended an opening of a free medical clinic located in Midland. The clinic serves the uninsured, seeking medical care for diabetes and heart conditions. It is staffed by volunteers.

These reports were informational only. No action was taken.

XVI. EXECUTIVE SESSION

Bryn Dodd stated that the Board would go into Executive Session for the meeting held in closed session involving any of the following: (1) Consultation with attorney regarding legal matters and legal issues pursuant to Section 551.071 of the Texas Government Code; and (2) Deliberation regarding negotiations for health care services, pursuant to Section 551.085 of the Texas Government Code.

ATTENDEES for the entire Executive Session: ECHD Board members, Bryn Dodd, Mary Lou Anderson, Richard Herrera, David Dunn, Don Hallmark, Wallace Dunn, Kathy Rhodes, Russell Tippin, President and CEO, Steve Steen, Chief Legal Counsel, Matt Collins, Chief Operating Officer, and Kerstin Connolly, Paralegal.

Steve Ewing, Chief Financial Officer, Trevor Tankersley, Director of Public Relations, Kim Fox and Lauri Kerns with Jarrard Inc. provided an update and led the ECHD Board of Directors in discussions about the BCBS negotiations. Steve Ewing, Trevor Tankersley, Kim Fox and Lauri Kerns were excused from the remainder of Executive Session.

Staci Ashley, Vice President of Human Resources led the ECHD Board of Directors in discussions about the Clinical Career Ladder and Metric Based Incentives during Executive Session and then was excused from the remainder of Executive Session.

Adiel Alvarado, President MCH ProCare, presented the ProCare provider agreements and provided an anesthesia update to the ECHD Board of Directors during Executive Session and then was excused from the remainder of Executive Session.

Matt Collins, Chief Operating Officer, provided an update on the Sterile Processing Department project to the ECHD Board of Directors in Executive Session.

Steve Steen, Chief Legal Counsel provided an update on the NSI lawsuit to the ECHD Board of Directors in Executive Session.

Steve Steen, Chief Legal Counsel, provided an update on the cardiology audit being conducted to the ECHD Board of Directors during Executive Session.

Executive Session began at 6:42 p.m.

Executive Session ended at 8:21 p.m.

XVII. ITEMS FOR CONSIDERATION FROM EXECUTIVE SESSION

A. Consider Approval of MCH ProCare Provider Agreement(s).

Bryn Dodd presented the following new agreements:

- Sandyha Puri, N.P. – This a three (3) year Urgent Care Contract.
- Julie Ohlman, M.D.– This is a one (1) year Anesthesia Contract.
- Jannie Tang, M.D. – This is a one (1) year Anesthesia Contract.

Bryn Dodd presented the following amendments:

- Bangalore Annaiah, Putta Shankar, M.D. – This is an amendment to an Anesthesia Contract.
- Punaepalli Reddy, M.D. – This is an amendment to an Anesthesia Contract.
- Sung Hwang, M.D. - This is an amendment to an Anesthesia Contract.
- Kenneth “Skip” Batch, M.D. - This is an amendment to an Anesthesia Contract.
- Abhishek Bhari Jayadevappa, M.D. - This is an amendment to an Anesthesia Contract.
- Joseph Bryan, M.D. - This is an amendment to an Anesthesia Contract.
- Marlys Munnell, M.D. - This is an amendment to an Anesthesia Contract.
- Meghana Gillala, M.D. - This is an amendment to an Anesthesia Contract.
- Kevin Harbourne, M.D. - This is an amendment to an Anesthesia Contract.
- Ashutosh Gupta, M.D. – This is an amendment to a Gastroenterology Contract.

Bryn Dodd presented the following renewal agreements:

- Michael Cuizon, N.P. – This is three (3) year renewal of a Hospitalist Contract.
- Albino Gelera, N.P. – This is a three (3) year renewal of a Hospitalist Contract.

Kathy Rhodes moved, and Wallace Dunn seconded the motion to approve the MCH ProCare Provider Agreements as presented. The motion carried.

XVIII.ADJOURNMENT

There being no further business to come before the Board, Bryn Dodd adjourned the meeting at 8:22 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "David Dunn", written over a horizontal line.

David Dunn, Secretary
Ector County Hospital District Board of Directors